

Faradata Social Change and Women **Empowerment Organization** (FSCWEO)

# ANNUAL REPORT

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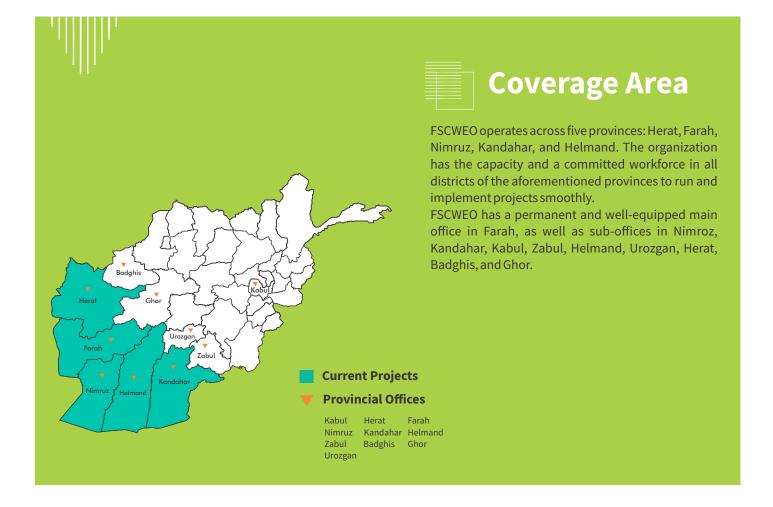
#### **About us**



Faradata Social Change and Women Empowerment Organization (FSCWEO) is a local and grassroots organization with a significant operational presence in the southern and western provinces of Afghanistan. We have access to the most hard-to-reach communities in every district and village of these provinces.

FSCWEO has successfully implemented significant projects in Farah, Nimroz, Kandahar, Heart, and Helmand, and reached communities that no other humanitarian organization has ever been able to. Over the years, we have accumulated invaluable experience working with the local communities, developed a solid understanding of the social and cultural norms of the local communities, learned important lessons, and developed strong relationships with the local elders and community leaders. Fairness, integrity, and transparency are values that FSCWEO upholds in regard to donors' money. We strive to achieve the greatest impact with the least possible operational expense. We constantly keep our stakeholders informed of our resource utilization and the impacts of our work. We have a robust internal control system in place, we share our financial records, and are always open to external audits. This entails creating thorough, timely, and accurate financial reports and making them available to interested parties.

Our field personnel are highly skilled, knowledgeable about the contextual social, cultural, and religious sensitivities, and have close communication with the local populace, elders in the community, and de facto authorities.





To promote women rights at grassroots communities for their equal participation in socio-economic sector of the country.

To mitigate corruption through supporting inclusive community-based monitoring and capacitate community-based organizations.

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To provided inclusive protection mechanism, sustainable health, and WASH facilities and equal educational opportunities for all children.

To give voice for the marginalized women/girl by influencing key decision makers atpolicy level through advocacy intervention.



To build on the peace culture in Afghanistan through conflict resolution programs and youth volunteerism.

To empower the role of youth, girl and women at their communities to stand for their rights and be self-dependent.

5

7



To increase access to civic education, income generation and agriculture programs for all Afghans through supporting sustainable, and quick-impact livelihoods' opportunities.



#### **Our Vision**

A holistically developed Afghanistan where all human rights are protected and people live with peace, freedom and dignity regardless of ethnicity and sex.



#### **Our Mission**

To facilitate the social change and to empower women and youth through humanitarian interventions with a participatory approach throughout Afghanistan.



#### **Our Values**

- Pluralism and Unity
- Gender Equality
- • Empowerment of Youth
- Accountability and Transparency
- Efficiency





#### **Message from the Director**



Khuda Rahim Hemat
Executive director,
Faradata Social Change and
Women Empowerment
Organization.

estern and southern provinces of Afghanistan are among the most vulnerable conflict-affected regions of the country. Unfortunately, some of these areas have not received development dollars and humanitarian aid for the past 20 years, and as a result, the people have suffered from poverty, food insecurity, a lack of access to education, desises, and unemployment.

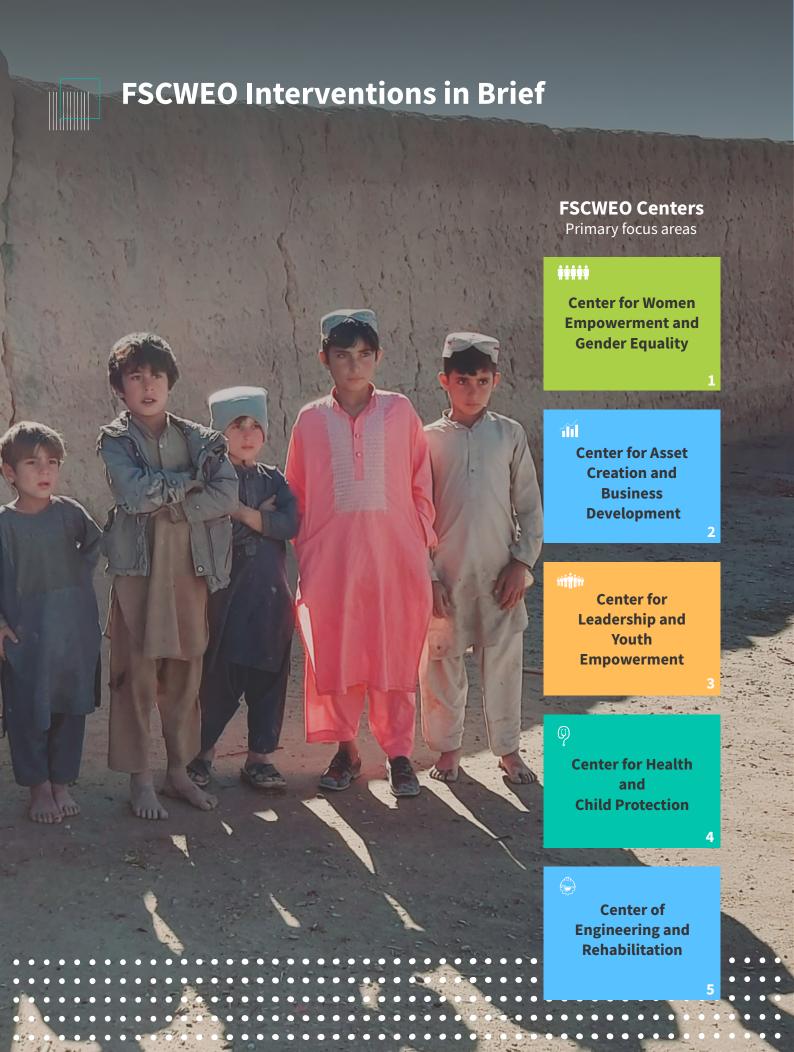
FaraData Social Change and Women Empowerment Organization (FSCWEO) was one of the first non-governmental organizations (NGOs) to be established and work in Farah province. It was founded by a group of young professionals who aspired to fulfill their social responsibility to their people and were not frightened of the province's corrupted security situation.

Our staff have bravely and courageously conquered all hurdles and reached every district in Farah and other neighboring provinces over the years. We gave the poor food, winter clothing, blankets, and cash. We constructed greenhouses and provided seeds and supplies to farmers.

We assisted small enterprises in expanding. We pushed for the abolition of child marriage and the empowerment of women.

We were among the first to have women on our executive team in an extremely conservative community.

Following the government shift in 2021, FSCWEO has demonstrated remarkable resiliency. We saw a need to serve communities in western and southern Afghanistan and worked tirelessly to meet that need. We are extremely proud of the impact we had, the contribution we made to reducing the burden of the humanitarian crisis, and we are thankful to the donors who contributed to the fight. We are ready to serve our people and contribute to the battle against hunger and poverty with a strong will and doubled energy.





### 2022 Achievements in Brief

1,129,853 Direct Beneficiaries

**650,235** Female **••** 

**479,318** Male **ii** 

**378,403** Host Communities

101,200 Returnees 650,250 IDP's

#### **Key Sectors**

70 %

Food Security and Emergency Response

2%

Leadership, Peace-Building and Advocacy

5 %

Women Empowerment and Gender Equality

4 %

Health Services and Child Protection

(21 %

**Engineering and Rehabilitation** 

### **Source of Funding**



72 %

**World Food Program** 



8%

UNDP - ABADEI



1.5



EU & Search for Common Ground



18.5 %

FSCWEO Self-Funded Initiatives



#### **2022 Achievements by Sector**

**Food Security and Emergency Responce** 

399,950 People Reached

**57,137** Household

14,095.947 MT

**Food Assistance** Distributed



Farah and Nimruz **Provinces** Covered

Leadership, Peace-Building, Conflict Resolution, and **Advocacy** 

#### 675

Community elders, women, youths and community people empowered and meaningfully involved in peace building and conflict resolution platforms.

101,000

Individual in which 40% of them (40,100) are women received key messages on Peace, Gender Equality, women's rights.

215,000

Community people received hygiene, nutrition, and Covid-19 messages

150 TT Children Provided with

Educational and storytelling sessions.

CFS established in **Farah Center** 

**Women Empowerment** and Gender Quality

**6,600**Direct **Beneficiaries** 

3,400 **2,100** Girls

IDP's

4,500

Women III

Hosts



2,430 Returnees

and conflict

established.



Farah and Nimruz **Provinces** Covered.

800 \*\*\*

Girls provided with safe, friendly and standard learning environment.

**Child Protection** and Nutrition

**17** 63,893

Children under-5 received LNS packages on monthly bases.

**# 31,000** 

PLW women received **WSB** food packages on monthly bases.

> **200** Street Children referred to **FSCWEO-SSUP** Food Project for

Food Assistant.

**Engineering &** Rehabilitation

**13,000** 

Health serviced improved to 13,000 families (91,999 individuals in which 14,560 are children and 7,280 PLW women).

39,963

Households, 279,741 local people provided with safe communication roads, and Agricultural water.



# Women Empowerment and Gender Equality

omen Empowerment and Gender Equality is FSCWEO's primary focus. In late 2022 FSCWEO established its Center for Women Empowerment and Gender Equality aiming to deliver capacity-building services for women and girls through different capacity-building approaches including, community mobilization, awareness campaign, volunteerism, legal, and psychosocial counseling and livelihood interventions.

In Nov, 2021, FSCWEO established its Legal Aid and Psychosocial Counseling Centers in Farah and Nimruz provinces in order to provide Legal and Mental health services to the most marginalized girls and women. The primary goal of the centers is to protect women's rights and pave the way for smooth access to justice.

The centers are self-funded initiatives and are specifically working on Family Law, GBV Cases, Psychosocial Counseling, Education and Women's socio-economic development.

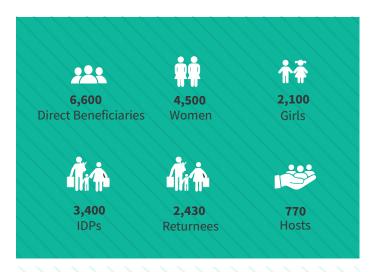
#### **Key Achievements**

250 Women have been provided with Legal consulting Services and referred to the DoJ, DoRR, DoWA, and Humanitarian Organizations.

2,500 Individual Psychosocial Counselling sessions, 260 Family Session and 60 Psycho-education sessions have been conducted for 4,100 Women and girls in Farah and Nimruz Provinces.

250 girls have been provided with educational counselling in which 25 of them have been introduced to national and international universities through fully funded scholarships to peruse their higher education.

2,000 women, and girls have been trained on Peace, Tolerance and Economic Development trough conducting 60 Peace and Economic Community Dialogues in Nimruz Province.



#### **Province Covered**

For the last decades, Farah, Ghor, Badghis, Helmand, Zabul and Nimruz provinces have been the frontline of civil war which left thousands of children without parents. Theses provinces host the most vulnerable, widows, martyrs, disabled, and displaced men and women who live in severe need of humanitarian assistants.







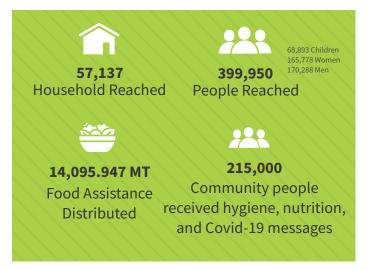
## **Food Security and Emergency Response**

rapid, extreme deterioration in the humanitarian situation in Afghanistan is observed with more than 22 million people projected to need food assistance in 2022, including more than 8 million people in IPC4 reliant on assistance to mitigate loss of life. Half of Afghan children were at risk of acute malnutrition.

In response to the mentioned situation, FSCWEO with the support of WFP provided nutritionsensitive, unconditional emergency food assistance to severely vulnerable, food-insecure households, including Pregnant and Lactating women and children 6-59 months in all 11 districts of Farah province and Center of Nimruz Province to prevent further deterioration of their food security and nutritional status and avoid or minimize the needs for targeted households to resort to negative coping strategies during the months of most severe food insecurity.



#### **Key Achievements**



#### (A) SSUP-Food Project – First Phase from January to June, 2022

Under this project, Faradata Social Change and Women Empowerment Organization-FSCWEO provided six months of WFP- unconditional nutrition-sensitive [in-kind] food assistance to 158,522 of beneficiaries, 22,646 HHs on monthly bases.



- 22, 646 Households reached
- 158,522 people reached (25,363 Children, 65,000 women and 68,159 Men)
- 6,507.215 MT of food assistance distributed
- 100,000 of community people received Hygiene, Nutrition and Covid-19 messages
- Covered Areas: 11 Districts of Farah Province





#### (B) SSUP-Food Project- Second Phase from July to September, 2022

Under this project, Faradata Social Change and Women Empowerment Organization-FSCWEO provided three months of WFP- unconditional nutrition-sensitive [in-kind] food assistance to 109,270 of beneficiaries, 15,610 most vulnerable households in 11 districts of Farah Province.

#### **Bullet Points:**

- 15.610 Households reached
- 109, 270 people reached (17,483 Children, 45,000 women and 46,787 Men)
- 3,155.850 MT of food assistance distributed
- 50,000 of community people received Hygiene, Nutrition and Covid-19 messages
- Covered Areas: 11 Districts of Farah Province

#### © SSUP-Food Project- Third Phase from Oct, 2022 to June, 2023

Under this project, FSCWEO will provide (from Oct, 2022 till June, 2023) 9 months of WFP- unconditional nutrition-sensitive in-kind food assistance to 80.790 of beneficiaries, 11,542 households on monthly bases In five districts of Farah.

- 11,542 Households reached
- 80,178 people reached (12,828 Children, 35,000 women and 32,350 Men)
- 4,560 MT of food assistance distributed
- 35,000 of community people received Hygiene, Nutrition and Covid-19 messages
- Covered Areas: 5 Districts of Farah Province





#### (D) CAP-IDP& NDP Emergency Response Project

During the year 2022, 5 Districts in Farah Province (Bakwa, Gulistan, Purchaman, Jowain, and Farah Centre) faced serious food insecurity situation due to a combination of Weather worse conditions, drought, conflicts and increasing costs of living and food. A large number of households displaced or faced with acute food insecurity.

In order to prevent further deterioration of food security, Faradata Social Change and Women Empowerment Organization- FSCWEO under the General Food Distribution: Contingency Response Project provided 2 months of unconditional nutrition-sensitive [in-kind] food assistance to19,495 of beneficiaries, 2,785 Households affected by the crises.

The assistance distributed to severely vulnerable, food-insecure households in order to avoid or minimize the needs for targeted households to resort to negative coping strategies during the months of most severe food insecurity.

#### **Bullet Points:**

- 2,785 Households reached
- 19,495 of beneficiaries reached (3,119 Children, 9,000 Women and 7,376 men)
- 682.880 MT of food assistance distributed
- 20,000 of community people received Hygiene, Nutrition and Covid-19 messages
- Covered Areas: Farah City, Khak-e-Safied and Gulistan Districts.



#### (E) CBT- Cash Based Transfer Modality Project

Under this project, FSCWEO with the support of WFP will provide (from Oct, 2022 till June 2023) 9 months of unconditional nutrition-sensitive, and Cash assistance to 4,554 households (31,878 beneficiaries) in Zaranj District of Nimruz Province on monthly bases.

- 4,554 Households reached
- 31.878 of beneficiaries reached (5.100 Children, 11,778 Women and 15,000 men)
- 87,436,800 AFN distributed
- 10,000 of community people received Hygiene, Nutrition and Covid-19 messages
- Covered Areas: Zaranj District of Nimruz







# Leadership, Peace Building, **Conflict Resolution, and Advocacy**

he Center for Leadership and Youth Empowerment established in January 2021. The center aims at building youth capacity towards establishing long term peace and stability in Afghanistan. Research, capacity building, education and exchange programs are the center's core tools for achieving the above goal.

The primary focus of the Center for leadership and Youth Empowerment is to support youth initiatives through institutionalizing Community-based approaches, and supporting peace through establishing community-led conflict resolution platforms as well as enhancing social cohesion, awareness-raising and economic development for a peaceful and prosper Afghanistan- which deeply highlights the important rolls of the local communities, CSOs and community elders in the successful implementation, effectiveness, and sustainability of the initiatives. That's why the inclusive contribution, and involvement of all sectors of the society is essential and undeniable.

#### **Key Achievements**

5 Peace building and conflict resolution community-led platforms have been established in Kang and Zaranj Districts through mobilization and empowering of 35 CSOs, 500 Community Elder, 200 Youths in which 50% of them were women.

675 Community elders, women, youths and community people in which 340 of them are women have been empowered and meaningfully involved in peace building and conflict resolution platforms at district and provincial levels.

Peace building, conflict resolution and social cohesion messages have been conveyed to 101,000 Individual in which 40% of them (40,100) are women through broadcasting 100 radio messages, distributing 20 Public Banners, drawing 20 wall arts, conducting 20 community dialogues, distributing 30 Banners in Mosques, and approaching 30 religious readers to convey peace messages in Fridays' special gathering (Khutbas).



Type of Interventions	Impact (Quick/Immediate Results)	Number of Community Groups/People Supported		
		Men	Women	
Awareness Rising	101,000 local people have been aware of their essential rights, the importance of peace, and social cohesion.	61,000	40,000	
Establishing community-led Conflict Management and Peace-building Platforms	5 Community-led conflict management and peace building platforms established in which 675 CSOs' representatives, CDCs and local people have been involved.	335	340	
Youth Empowerment	100 youths' including 50 women have been empowered and involved in conflict management platforms.	50	50	

#### FSCWEO with the support of UNDP-ABADEI

**Project** implemented the Strengthening Peace in Unstable Condition through Community Cohesion, Mutual Acceptance, and Awareness on Peace and conflict Resolution in Nimruz Proince. The overall goal of this project was to strengthen the local communities' ability to directly contribute to peace building, conflict resolution, recovery planning, and advocacy in Nimruz province.







#### **Main Activities during 2022**

- 1. Establishing the Provincial Advocacy and Conflict Resolution Network (PAN Network) with the inclusive membership of all active CSOs.
- 2. Conducting 5 professional workshops for the PAN network.
- 3. Organizing one Provincial Conference on Peace, Tolerance and Economic Development to narrow down the gaps between the CSOs and Communities through setting together and discussing peace.
- 4. Establishing District Level Advocacy and Conflict Resolution Circles (DLACs) in each of two targeted districts in Nimruz.
- 5. Linking the DLACs with the PAN Network in order to facilitate the smooth transition of problems from the district's levels to the provincial tables.
- 6. Conducting 4 workshops on Peace, and Conflict Resolution (Enhancing Youths' Conflict Management Skills) for 100 youth (men and women) from academic institutions.
- 7. Conducting 20 Peace, Tolerance and **Economic Development Community** Dialogues for 500 local people in Nimruz center, and Kang District.
- 8. Conveying 20 peace-building messages through posters with specific slogans on Peace, Social Cohesion, and transparency. These publications will be distributed to the public places/institutions.
- 9. Drawing 20 wall Arts conveying Peace, Tolerance, and social participation at public places.
- 10. Approaching 30 Islamic figures, CDCs' members to convey peace building and social cohesion messages through Mosques (Juma Khutbas).
- 11. Developing and broadcasting 100 radio messages on peace, social inclusion of local people and conflict resolution through local radios.
- 12. Organizing two Football Tournament in Zaranj City and Kang District to promote peace-building messages.









#### **Child Protection and Nutrition**

overty and luck of sustainable jobs in Afghanistan distracted child protection mechanism and driven children to be seen as profit machine for their parents. Child labor, early marriages, force marriages, child abuse, child trafficking and hard working on the streets are the un-wanted examples of child right violation and luck of protection mechanism for children in Afghanistan, specifically in Farah Province.

Evidence shows that the COVID-19 pandemic and the recently full-on development collapse on top of the humanitarian and economic crisis in Afghanistan worsen the situation for children and has likely led to an increase in children developing new mental problems.

Based on Farah DoRR last year's survey estimated that more than 800 returnees' families have

settled in Muhajerabad refugees camp, located in the east part of Farah city, and more than 2,300 IDP families in the 4th area and Bashir Abad Village of Farah Center were situated in the west part of Farah city. Children in these camps are miss-used by their parents and treated to work on the streets. As soon as they turn to 6 years old, they were seen as profit machine on the streets to earn money through shoes polishing, car washing, begging and sometimes committed thieving.

Therefore, the Center for Child Protection is focusing on providing inclusive protection mechanism, sustainable WASH facilities and equal educational opportunities for all children in the western and southern provinces of Afghanistan.



- 63,893 Children under-5 received LNS packages on monthly bases;
- 31,000 PLW women received WSB food packages on monthly bases.
- One CFS established in Farah Center
- 150 Children Provided with Educational and story-telling sessions.
- 200 Street Children referred to FSCWEO-SSUP Food Project for Food Assistant.
- 35 Children Provided with Psychosocial Counselling Services.





#### **Primary Interventions:**

#### (A) Food Security- Nutrition Food

FSCWEO with the support of WFP and under the SSUP-Food and CBT, and CAP-IDP& NDP Emergency Projects in Farah and Nimruz Provinces provided LNS- Special Nutrition Food for Children undr-5 and WSB- Special Nutrition Food for PLW-Pregnant, and Legating women in 11 districts of Farah and Center of Nimruz Provinces.

#### **Bullet Points:**

- 63,893 Children under-5 received LNS packages on monthly bases;
- 31,000 PLW women recived WSB food packages on monthly bases.



#### (B) Child Protection- Child Friendly Spaces

A child-friendly space (CFS) is an environment designed to help children feel safe, calm, and comfortable while they are interacting with practitioners.

Setting up and running Child Friendly Spaces is one of our most important activities in emergencies. As well as providing the food, water and materials to build temporary shelters - the type of work that immediately comes to mind when thinking about a crisis. It's vital that children have a place where they can feel safe, play, and keep hold of their childhood.

FSCWEO aims at supporting children by providing sustainable and inclusive protection mechanism in a friendly way. Therefore, FSCWEO established its first self-funded CFS- Child Friendly Space in Center of Farah Province on Late 2022.

Children will receive a diver's range of educational, and leisure sessions as well as being involved in other FSCWEO's interventions such as free educational, Legal and Psychosocial Counselling Services, Nutrition food, Livelihood Classes, and Unconditional Food Assistance.

- One CFS established in Farah Center
- 150 Children Provided with Educational and story-telling sessions.
- 200 Street Children referred to FSCWEO-SSUP Food Project for Food Assistant.
- 35 Children Provided with Psychosocial Counselling Services.





#### **Engineering and Rehabilitation**

ur Center of Engineering and Rehabilitation (CoER) was established in late 2021 and has brought together the most experienced and educated professionals. Five highly qualified and distinguished specialists who have masters' degrees in civil engineering, water resource Management, and considerable individual experience in construction and shelter restoration are in charge of running the Engineering Center. They have experience of managing similar projects as they have worked on and led project components of flagship programs including ES-NFI, CCNPP, and UNDP-ABADEI.

FSCWEO under the Center of Engineering and Rehabilitation (COER) implemented 2 Quick Impact projects in Nimruz Province with the support of UNDP, and 35 Rehabilitation small projects in 11 Districts of Farah Province with the support of World Food Programme-WFP.

#### **Key Achievements**

- Health serviced improved to 13,000 families (91,999 individuals in which 14,560 are children and 7,280 PLW women).
- 800 girls provided with safe, friendly and standard learning environment.
- 39,963 Households, 279,741 local people provided with safe communication roads, and Agricultural water
- 31 Quick impact projects implemented in 11 districts of Farah and 2 Districts of Nimruz Province.
- 234 Villages Covered.

#### (A) Quick Impact Projects

Two quick impact actions have been identified, prioritized and implemented with the direct involvement and supervision of local people.

- **Provision of Sustainable Electricity System** for the Kang BHC Clinic A 5 KW Solar system has been installed for the Kang BHC Clinic. The clinic is located in the center of Kang districtcovering the majority of district's villages. The clinic provides essential health services to more than 13,000 families (91,000 individuals in which 14,560 are children under 5 and 7,280 are PLW women). Due to no access to sustainable electricity, the clinic was faced with severe operation challenges- facing clients with deadly risks. By the installation of current system, the health services have been improved to 91,000 local people and the clinic is able to enhance its operation and provide more essential medical services to the communities.
- Repairing the Bi Bi Khadija Girls School Through the repairing of school and construction of PCC and WASH facilities, 800 girls provided with safe and standard learning environment which will highly improve their health and keep them in school. 800 girls are studying in Bi Bi Khadija School locating in the center of Zaranj City. The school was severely damaged and the students were not safe specifically during the cold weather as the majority of windows and doors were destroyed, the WASH facilities were out of service and the school ground was covered by soil which was harmful for the student to play and spend their free time.

The projects have been selected through a comprehensive community needs assessment and conducting numerous meetings with the CDCs, Community elders and local people. The projects have been selected and prioritized among a tremendous number of ideas and problems shared by the local people. On 28 June, 2022, both projects have been handed-over to the sectorial departments.



Type of project	Location		Amount (USD)		Number of Workforce		# of community groups/households benefited	
	Province	District	Spent on project	Distributed on community (CFW)	Men	Women	Men	Women
Provision of Sustainable Electricity System for the Kang BHC Clinic	Nimruz	Kang	7,500	N/A	10	0	45,500	45,500
Repairing the Bi Bi Khadija Girls School	Nimruz	Zaranj	7,500	50	40	10		800







#### (B) GFF-Conditional food Assistant- Food for Work

FSCWEO under the WFP-SSUP, and GFD-Conditional Food Project implemented 29 community-based rehabilitation projects in 11 Districts of Farah Province, covering 232 villages, and 39,963 households.

39,963 Households, 279,741 local people provided with safe communication roads, and Agricultural water which will increase the income of local communities and strengthen their linkages with the local markets.





No District		Village	Project Name	# of Labor	Project Duration	Indirect Beneficiary	
						# of villages	# of HHs
1	Shib-e-Koh	Do Qala	Kariz Cleaning	56	Three Months	6	2100
2	Shib-e-Koh	Kin	Kariz Cleaning	35	Three Months	4	1195
3	Shib-e-Koh	Sushk	Kariz Cleaning	42	Three Months	4	1238
4	Shib-e-Koh	Dowre Joy	Kariz Cleaning	28	Three Months	3	1057
5	Shib-e-Koh	Bajada	Kariz Cleaning	30	Three Months	2	582
6	Shib-e-Koh	Mohammad Abad	Kariz Cleaning	32	Three Months	2	599
7	Posht-e-Koh	Anjiran	Kariz Cleaning	90	Three Months	3	260
8	Posht-e-Koh	Or	Kariz Cleaning	51	Three Months	2	230
9	Gulistan	Markaz	Kariz Cleaning	28	Three Months	1	500
10	Gulistan	Ahmad Abad	Road Repairing/Pavement	48	Three Months	18	1200
11	AnarDara	Jalil Abad	Kariz Cleaning	30	26 day	2	300
12	AnarDara	Sangbor	Kariz Cleaning	40	30 day	1	110
13	AnarDara	Askak	Kariz Cleaning	19	26 day	2	225
14	AnarDara	Zehkin	Kariz Cleaning	40	30 day	5	1367
15	AnarDara	Zehkin	Kariz Cleaning	37	26 day	4	944
16	Farah	Qala	Canal Cleaning	106	Three Months	9	1602
17	Bakwa	Baran	Road Repairing/Pavement	47	Three Months	10	2100
18	Bakwa	Sultan	Road Repairing/Pavement	52	Three Months	10	2500
19	Jowain	Joy	Canal Cleaning	106	Three Months	6	1398
20	BalaBuluk	Canal	Canal Cleaning	90	Three Months	8	1200
22	Khak-e-safid	Diwar	Canal Cleaning	137	Three Months	9	3100
23	Posht-e-Rood	Massaw	Canal Cleaning	75	Three Months	14	2623
24	Posht-e-Rood	Zarghan	Canal Cleaning	50	Three Months	13	1983
25	Purchaman	Chobandi	Road Repairing/ Pavement	40	Three Months	43	4000
26	Purchaman	Tootak	Road Repairing/Pavement	37	Three Months	28	5000
27	Purchaman	Qabr	Road Repairing/Pavement	24	Three Months	13	1800
28	Purchaman	Owli	Road Repairing/ Pavement	15	Three Months	3	200
29	Purchaman	Bona Ha	Road Repairing/ Pavement	16	Three Months	7	550
		Total		1401	0	232	39,963



#### **Our Partners and Donors**















#### Staff in 2022

Around 200 Full-time national staff



**Khuda Rahim Hemat** Executive Director hemat@fsweo.org +93700182220



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